



Finchley Progressive Synagogue Health and Safety Policy Statement

The Organisation (Finchley Progressive Synagogue/FPS) will take all reasonable steps necessary to provide a healthy and safe environment for all its sites and activities and comply with all statutory obligations as a minimum standard.

It is the duty of every employee and volunteer to take care of their own health and safety and that of others who could be affected by their acts or omissions. In addition, employees and volunteers have a duty to bring to the attention of the employer/chairperson any failings in the arrangements made for health and safety. The Organization's Health and Safety Policy can only be effective if there is a commitment by FPS staff, trustees, volunteers, freelancers and consultants.

It is the Organisation's policy, so far as is reasonably practicable:

- to provide and maintain;
 - plant and equipment
 - systems of work that are safe and without risks to health;
- to make arrangements for ensuring safety and absence of risks to health in connection with use, handling, storage and transport of COSHH (Control of Substances Hazardous to Health Regulations).
- To provide such information, instruction, training and supervision as is necessary to ensure the health and safety of employees, members and visitors.
- To maintain any place of work under the Organisations control in condition that:
 - provides and maintains means of access to and egress from it, that are safe;
 - maintains an environment for employees, members and visitors that is safe and risks to health are managed appropriately - and is adequate as regards facilities and arrangements for their welfare;
- to provide such protective equipment as is required by risk assessment for the health and safety of employees and volunteers;
- to encourage employees to set high standards of health and safety by personal example, in order that there is a mindset which accepts good health and safety practice as normal;
- to monitor the effectiveness of health and safety provisions within the Organisations, in consultation with appropriate authorities and staff representatives;
- to make sure our trustees are given regular Health and Safety updates and have access to the policy at all times;
- to keep the Organization Health and Safety Policy under regular review and to duly publish any amendments.

If you would like to see a copy of the Health and Safety Policy and the Food Safety Policy, please contact the administrator on: administrator@fps.org

Beverley Kafka
Chair of Finchley Progressive Synagogue
September 2023